

We'll be happy to assist you.
Please don't hesitate to contact us.



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Occupational training programmes are conducted on the basis of the functional concept of the Federal Employment Agency. We would be happy to provide this to those interested.

We are certified.

ZERTIFIZIERT NACH
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ZERTIFIZIERT NACH
DIN EN ISO 9001:2015



Induction process and occupational training

Nah am Menschen!

 **Westfalenfleiß** GmbH
Arbeiten und Wohnen



Induction process and occupational training at Industrie-Service-Münster (ISM)

- Over the course of the induction process (lasting up to three months), occupational diagnostics is carried out to ascertain your individual competencies, wishes and expectations.
- A subsequent occupational training programme (lasting up to 24 months) provides the professional qualifications on the basis of the induction plan created with you.
- You become familiar with various fields of work.
- You expand your specialist and social competencies by participating in various qualification modules and group sessions.
- You complete various placements within WfbM (workshop for disabled people) or on the general labour market.
- You develop realistic professional prospects in collaboration with the specialist staff of the occupational training area.
- The occupational training programme can result in employment within WfbM, employment at an external position or work on the general labour market.

The costs for these programmes are borne by the Federal Employment Agency (or other sponsors, such as pension insurance providers).

The benefits

- We offer an interesting and diverse range of work in various occupational fields, such as at a print shop, in sewing, electrical assembly, housekeeping, catering, laundry, gardening, agriculture and much more.
- We have access to an extensive range of external positions on the general labour market and work together with companies and authorities.
- We provide additional courses relating to occupation-oriented programmes (e.g. PC, forklift licence), sport (e.g. football, walking) and creativity (e.g. gospel choir, textiles).
- We closely cooperate with the specialist integration service, sponsors of outpatient and hospitalised living, specialist doctors and clinics, social workers, other education facilities and responsible service providers.

Invitation to a consultation

At a consultation, you can find out more about:

- The acceptance requirements for participating in the induction process or one of the occupational training programmes
- The structure and content of the programme
- The formal acceptance process
- The legal basis
- The financial and insurance entitlements during the programme
- The working hours, holiday allowance, etc.
- The possible range of placements
- Personal questions